



Cavalier Produce
170 Ferncliff Drive, Louisa, VA 23093
434-296-9105

Application for Employment

Print clearly and complete all items on this form. Return in person, via fax (434-234-4773) or email to hrm@cavalierproduce.com

Position for which you are applying: _____

Note: For Driver/CSR positions, complete Supplemental Driver Form in addition to this application

Applicant name: _____ Date: _____

Address: _____ City, State, Zip: _____

Phone #: _____ Email Address: _____

Have you ever worked for this company before? Yes ___ No ___

If yes, please indicate where you worked: _____ When? _____

Date you will be available to start work: _____

Do you have any relatives who work for Cavalier Produce? Yes ___ No ___

If yes, please provide name and relationship: _____

Employment of relatives is contingent upon our determination of potential conflict of interest. The decision to employ relatives will be made on a case-by-case basis.

Can you submit proof of legal employment authorization and identity? Yes ___ No ___

Are you **under** 18 years of age? Yes ___ No ___

Can you perform the duties of the job for which you are applying? Yes ___ No ___ If no, please state the reason:

How were you referred to us? _____

Are you currently employed? Yes ___ No ___ If so, may we contact employer? Yes ___ No ___

Employment History

Please provide all employment information for your past three employers starting with the most recent.

Employer 1: _____ Position held: _____

Address: _____ Telephone #: _____

Immediate supervisor and title: _____

Dates employed: from _____ to _____ Rate of Pay: _____

Job summary: _____

Reason for leaving: _____

Employer 2: _____ Position held: _____

Address: _____ Telephone #: _____

Immediate supervisor and title: _____

Dates employed: from _____ to _____ Rate of Pay: _____

Job summary: _____

Reason for leaving: _____

Employer 3: _____ Position held: _____

Address: _____ Telephone #: _____

Immediate supervisor and title: _____

Dates employed: from _____ to _____ Rate of Pay: _____

Job summary: _____

Reason for leaving: _____

Other Skills and Qualifications

Summarize any job-related training, skills, licenses, certificates, and/or other qualifications:

Educational History

List school name and location, years completed, course of study, and any degrees earned:

High school: _____

College: _____

Technical, Business, Other: _____

Military Experience

References

List 3 references names, telephone numbers, and years known (do not include relatives):

I hereby authorize the potential employer to contact, obtain, and verify the accuracy of information contained in this application from all-previous employers, educational institutions, and references. I also hereby release from liability the potential employer and its representatives for seeking, gathering, and using such information to make employment decisions and all other persons or organizations for providing such information.

I understand that any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate termination of employment if I am employed, whenever it may be discovered.

If I am employed, I acknowledge that there is no specified length of employment and that this application does not constitute an agreement or contract for employment. Accordingly, either the employer or I can terminate the relationship at will, with or without cause, at any time, so long as there is no violation of applicable federal or state law.

I understand that it is the policy of this organization not to refuse to hire or otherwise discriminate against a qualified individual with a disability because of that persons need for a reasonable accommodation as required by the ADA.

I also understand that if I am employed, I will be required to provide satisfactory proof of identity and legal work authorization within three days of being hired. Failure to submit such proof within the required time shall result in immediate termination of employment.

I represent and warrant that I have read and fully understand the foregoing, and that I seek employment under these conditions.

Applicant signature: _____ Date: _____